

TOWNSHIP OF MANTUA GLOUCESTER COUNTY, NEW JERSEY 401 MAIN STREET, MANTUA, NJ 08051 (856) 468-1500 Fax (856) 464-1022 WWW.MANTUATOWNSHIP.COM.

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TOWNSHIP OF MANTUA

Gloucester County, New Jersey
Office of the Township Clerk
& Registrar of Vital Statistics
401 MAIN STREET MANTUA, NJ 08051
(856) 468-1500 Fax (856) 464-1022
www.mantuatownship.com

August 18, 2010

Mr. Roderiguez,

Please find in this fax the information you have requested pertaining to Nicholas F. Deluca Jr., Sabrina Sabatelli, Timothy W. Chell and Gregory Sweeney.

Please note that Mr. Sweeney and Mrs. Sabatelli are enrolled in the health benefits program in Mantua Township, while Mr. Deluca and Mr. Chell are not.

Please also find a copy of the 2009 Salary ordinance.

Shawn Menzies Township Clerk

ORDINANCE 0 - 7 -2009

AN ORDINANCE TO AMEND THE "CODE OF THE TOWNSHIP OF MANTUA", CHAPTER 82 FIXING AND ESTABLISHING SALARIES AND COMPENSATIONS OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MANTUA, IN THE COUNTY OF GLOUCESTER, STATE OF NEW JERSEY FOR THE YEAR 2009

BE IT ORDAINED by the Township Committee of the Township of Mantua as follows:

SECTION 1. The annual rate of compensation of each of the following officers and employees as hereinafter set forth, shall be upon a bi-weekly basis, except where noted, commencing the first pay period of January, 2009:

| | RANGE | | ANNUAL | PAYABI E |
|--|-----------|-------------------|-------------------|-----------|
| POSITION | From | <u>To</u> | SALARY | FATADILE |
| ASSISTANT DEPUTY MUNICIPAL CLERK | 15,000.00 | 34,000.00 | 22,500.00 | BI-WEEKLY |
| ASSISTANT DEPOT MONION ALOGERA | 15,000,00 | 65,000.00 | 15,525.00 | BI-WEEKLY |
| ADMINISTRATOR MAYOR & TOWNSHIP COMMITTEE | , | | 4,347.00 | MONTHLY |
| MAYOR & TOWNSHIP COMMITTEE | 6,000.00 | 40,000.00 | 37,294.50 | BI-WEEKLY |
| MUNICIPAL CLERK ASSISTANT TO THE ADMINISTRATOR/ASSESSOR | 10,000,00 | 28,000.00 | 25,709.40 | BI-MEEKIY |
| ASSISTANT TO THE ADMINISTRATOR/ASSESSOR | 30,000.00 | 75,000.00 | 57,541.21 | BI-WEEKLY |
| CHIEF FINANCIAL OFFICER | 22,880.00 | 30,000.00 | 27,174.27 | BI-WEEKLY |
| OFFICE CLERK - FINANCE | 22,000.00 | | 750.38 | BI-WEEKLY |
| JIF FUND COMMISSIONER | 7,50 | 20.00 | | BI-WEEKLY |
| TEMPORARY OFFICE CLERK - HOURLY | 10,000.00 | 55,000.00 | 52,000.00 | BI-WEEKLY |
| TAX COLLECTOR | 16,000.00 | 34,000.00 | 29,891.67 | BI-MEEK[7 |
| TAX OFFICE CLERK | 25,200.00 | 60,000.00 | 57,339,98 | BI-MEEKLY |
| TAX ASSESSOR | 7,000.00 | 12,000.00 | 10,000.00 | MONTHLY |
| SOLICITOR | 700.00 | 3,000.00 | 2,494.03 | MONTHLY |
| PLANNING BOARD SECRETARY | 1,500.00 | 7,500,00 | 6,885.13 | BI-WEEKLY |
| PLANNING BOARD COORDINATOR | 7.50 | 15.00 | 12.91 | MONTHLY |
| PLANNING BD RECORD SECRETARY | | 3,000.00 | 2,104.92 | MONTHLY |
| ZONING BOARD SECRETARY | 700.00 | 7,500.00 | 6,885.13 | BI-WEEKLY |
| ZONING BOARD COORDINATOR | 1,500.00 | 7,800.00 15.00 | 12.91 | MONTHLY |
| ZONING BD RECORDING SECRETARY | 0.78 | | 12,851.33 | MONTHLY |
| ZONING OFFICER | 2,500.00 | 18,000.00 | 4,016.27 | MONTHLY |
| DIR OF PLANING/ZONING AND CODE ENFORCEMENT | 1,000.00 | 5,000.00 | | BI-WEEKLY |
| CONSTRUCTION OFFICIAL | 5,000,00 | 22,000.00 | 18,199.97 | BI-WEEKLY |
| CONTROL SECRETARY | 18,000.00 | 28,000.00 | 25,614.79 | BI-WEEKLY |
| CONSTRUCTION OFFICE MANAGER | 16,000,00 | 40,000.00 | 37,754.00 | BI-WEEKLY |
| BUILDING SUB-CODE OFFICIAL | 4,500.00 | 22,000.00 | 17,103.38 | BI-WEEKLY |
| BUILDING INSPECTOR 1 | 5,000.00 | 40,000.00 | 32,136.75 | BI-WEEKLY |
| BUILDING INSPECTOR 2 | 5,000.00 | 35,000.00 | 16,068.38 | BI-WEEKLY |
| PLUMBING SUB-CODE OFFICIAL | 5,000.00 | 22,000.00 | 17,067.15 | BI-WEEKLY |
| ELECTRICAL SUB-CODE OFFICIAL | 4,000.00 | 22,000.00 | 19,143.96 | BI-WEEKLY |
| FIRE SUB-CODE OFFICIAL | 4,000.00 | 10,000.00 | 7,712.82 | MONTHLY |
| HOUSING INSPECTOR (PER INITIAL INSPECTION) | | | 12,50 | MONTHLY |
| HOUSING INSPECTOR (PER RE-INSPECTION) | | | 5.00 | MONTHLY |
| RENT LEVELING SECRETARY | 1,000.00 | 2,200.00 | 1,809.29 | |
| CODE ENFORCEMENT OFFICER/ZONING INSPECTOR | 18,000.00 | 35,000.00 | 32,974.82 | BI-MEEKLY |
| CHIÉF OF POLICE | 90,000.00 | 120,000.00 | 106,080.00 | BI-WEEKL) |
| POLICE CAPTAIN | 85,000.00 | 100,000.00 | 91,712.92 | BI-WEEKL |
| LIEUTENANT OF POLICE | 80,000.00 | 95,000.00 | 89,008.92 | BI-WEEKL |
| CROSSING GUARDS (MOURLY) | 6.00 | 13.00 | 11.26 | BI-WEEKL |
| PUBLIC SAFETY COORDINATOR | 800.00 | 3,000.00 | 2,217.44 | MONTHLY |
| PUBLIC SAFELY COORDINATOR | 10,000.00 | 20,000.00 | 16,580.00 | MONTHLY |
| MUNICIPAL PROSECUTOR | 15,000.00 | 50,000,00 | 41,753.98 | BI-MEEKL, |
| STREETS & ROADS SUPERVISOR STREETS & ROADS ASSISTANT SUPERVISOR | 15,000.00 | 35,000.00 | 28,734,73 | BI-WEEKL |
| | 10,000.00 | 28,000.00 | 24,716.56 | BI-W∉EKL' |
| PUBLIC WORKS CLERK | 15,000.00 | 50,000.00 | 41,753.98 | BI-WEEKL' |
| SANITATION SUPERVISOR | 15,000.00 | 35,000.00 | 28,734.73 | BI-WEEKL |
| SANITATION ASSISTANT SUPERVISOR | RANC | | ANNUAL | |
| POSITION | From | <u>To</u> | SALARY | PAYABLE |
| OARKO A CHOUNDE DIRECTOR | 20,000.00 | 45,000.00 | 41,568.91 | #I-WEEKL |
| PARKS & GROUNDS DIRECTOR | 5,000.00 | 35,000.00 | 27,566,95 | BI-WEEKL |
| ECONOMIC DEVELOPMENT COORDINATOR | 1,000.00 | 3,000.00 | 2,332.66 | BI-WEEKL |
| REGISTRAR OF VITAL STATISTICS | | 2,500,00 | 1,946.58 | MONTHL |
| BD OF HEALTH SECRETARY | 700.00 | ' | 110 14.00 | ANNUALL |
| BD OF HEALTH MEMBERS (EACH-PER MEETING) | 5.00 | 5.00 | 46 07 | BI-WEEKL |
| SR CITIZEN BUS DRIVER (HOURLY) | 10.00 | 18.00 | 15.37 1,035.00 | MONTHLY |
| NEWSLETTER COORDINATOR | 500.00 | 2,000.00 | 1.038.00 | MOUNTEL |

| CONSTITUANT SERVICES (HOURLY) MAGISTRATE COURT RECORDER (HOURLY) MINIMUM 3 HOURS COURT ADMINISTRATOR DEPUTY COURT ADMINISTRATOR PART TIME COURT CLERK #1 - Hourly PART TIME COURT CLERK #2 - Hourly COURT CALL IN COURT OFFICER (EACH COURT) PUBLIC DEFENDER | 7.15 10,000.00 8.00 15,000.00 13,104.00 8.00 8.00 | 15.00 25,000.00 20.00 45,000.00 15.00 15.00 | 19,073.86 15.00 42,309.48 24,703.88 14.13 11.58 27.00 77.46 6,727.50 | MONTHLY MONTHLY BI-WEEKLY BI-WEEKLY BI-WEEKLY MONTHLY MONTHLY |
|--|---|--|--|---|
| INTERLOCAL AGREEMENTS - FIRE DISTRICT CHIEF FINANCIAL OFFICER OFFICE CLERK - FINANCE | 2,000.00 500.00 | 15,000.00 5,000.00 | 10,350.00 2,070.00 | BI-MÆEKLY BI-MEEKLY |

SECTION II. The hourly rate of all non-supervisory personnel in the Public Works Department shall be paid as follows commencing the first pay period of January 2009

| POSITION | HOURLY RATE | ANNUAL SALARY | <u>PAYABLE</u> |
|--|--|---|---|
| CLASS I CLASS II CLASS III CLASS IV MECHANIC ASSISTANT MECHANIC CREW LEADER ASSISTANT FOREMAN WORKING FOREMAN NEW HIRES - 90 DAY PROBATION PERIOD NEW HIRES - AFTER 90 DAY PROBATION PERIOD NEW HIRES - 1ST YEAR ANNIVERSARY CUSTODIAN | 21.25 20.23 19.42 17.68 25.65 22.08 22.58 23.22 25.66 11.00 11.50 12.00 | 44,200.00 42,078.40 40,393.60 36,774.40 53,352.00 45,926.40 46,966.40 48,297.60 53,372.80 22,880.00 23,920.00 24,960.00 26,728.00 | BI-WEEKLY |

<u>SECTION II-A</u>. The hourly rate of all non-supervisory personnel in the Public Works Department shall be paid as follows commencing the first pay period of January 2010:

| POSITION | HOURLY RATE | <u>ANNUAL</u> SALARY | PAYABLE |
|--|---|---|---|
| CLASS I CLASS II CLASS III CLASS IV MECHANIC ASSISTANT MECHANIC CREW LEADER ASSISTANT FOREMAN WORKING FOREMAN NEW HIRES - 90 DAY PROBATION PERIOD NEW HIRES - AFTER 90 DAY PROBATION PERIOD NEW HIRES - 1ST YEAR ANNIVERSARY CUSTODIAN | 22.10 21.04 20.20 18.38 26.68 22.96 23.48 24.15 26.69 11.00 11.50 12.00 13.37 | 45,968.00 43,763.20 42,016.00 38,230.40 55,494.40 47,756.80 48,838.40 50,232.00 55,515.20 22,880.00 23,920.00 24,960.00 27,809.60 | BI-MEEKLY BI-MEEKLY BI-MEEKLY BI-MEEKLY BI-MEEKLY BI-MEEKLY BI-MEEKLY BI-MEEKLY BI-MEEKLY |

SECTION III. The annual rate of compensation for all Police Officers shall be as follows:

| POSITION | 2009 ANNUAL SALARY | 2010 ANNUAL SALARY | 2011 ANNUAL SALARY | PAYABLE |
|--|---|-----------------------|-----------------------|---|
| SERGEANT DETECTIVE CORPORAL PATROLMAN 1st CI.ASS PATROLMAN 2nd CLASS PATROLMAN 3rd CLASS PATROLMAN 4th CLASS PATROLMAN 5th CLASS PATROLMAN 5th CLASS PATROLMAN 6th CLASS PATROLMAN 7th CLASS PATROLMAN 7th CLASS PATROLMAN 7th CLASS | 79,855.66 75,600.34 74,358.47 73,226.34 70,342.46 66,986.76 62,520.19 58,055.31 53,860.25 44,153.44 31,799.04 | | 47,641.56 | BI-WEEKLY BI-WEEKLY BI-WEEKLY BI-WEEKLY BI-WEEKLY BI-WEEKLY |

Additional compensation for Longevity, College and Shift differental shall be paid in accordance with the PBA contract.

SECTION IV. The annual rate of compensation for the year 2009 for Police Clerk's shall be as follows:

| POSITION | <u>SALARY</u> | <u>PAYABLE</u> |
|---|--|---|
| POLICE CLERK 1ST YEAR POLICE CLERK 2ND YEAR POLICE CLERK 3RD YEAR POLICE CLERK 4TH YEAR POLICE CLERK 5TH YEAR POLICE CLERK 6TH YEAR POLICE CLERK 7TH YEAR POLICE CLERK 8TH YEAR POLICE CLERK 8TH YEAR POLICE CLERK 8TH YEAR POLICE CLERK 9TH YEAR | \$30,051.96 \$31,540.39 \$33,028.80 \$34,517.19 \$36,005.57 \$37,656.18 \$39,435.34 \$40,923.21 \$42,432.28 \$43,896.66 | BI-WEEKLY BI-WEEKLY BI-WEEKLY BI-WEEKLY BI-WEEKLY BI-WEEKLY |

SECTION V. The hourly rate for all temporary part-time employees performing duties related to the upkeep and maintenance of parks shall be in the range of \$7.50 per hour to \$10.00 per hour, with the exact rate of pay to be set by the Township Committee, and payable biweekly.

All township employees, for whom salaries are listed, shall be paid at a rate within the established range as set forth by the Township Committee. The Chief of Police shall set the rate of compensation for part-time police cierks and temporary police officers, whose compensation shall be within the ranges listed.

The following professional employees shall be paid according to the contracts adopted pursuant the Local Public Contracts Law and filed in the office of the Township Clerk: Township Solicitor, Auditor, Engineer, Planner, Planning Board Solicitor, and Zoning Board Solicitor.

| All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed with this ordinance and are to take effect upon passage and publication of this ordinance as required by law. |
|---|
| This ordinance shall take effect upon publication after final passage and shall be applied retroactively to January 1, 2009. |
| TIMOTHY W. CHELL, Mayor |
| ATTEST: |
| SHAWN G. MENZIES, Township Clerk |
| CERTIFICATION |
| The foregoing ordinance was introduced at a regular meeting of the Township of Mantua held on the 20th day of July, 2009, and will be considered for final passage and adoption at a regular meeting being held on the 4th day of August, 2009, at 7:30 pm. |
| SHAWN G. MENZIES, Township Clerk |